

# Exceptional Mornings with OPM Resource Development

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OPM Resource Development

# MEET OUR *Team*

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# AGENDA

1. OPM Data Report
2. Monitoring Manager-Raven Newton
3. Addendum Reminders
4. OPM –What Would You Do?
5. Questions
6. Quote of the Month



# OPM DATA REPORT

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## MARCH 2024 UNAPPROVED HOMES

Total of **\*64 Unapproved Homes**

**1** Overdue Re-Evaluation that is more than 120 days past due

**63 Unapproved Homes** due to missing screenings or CPR/1<sup>st</sup> Aid

\*Providers must routinely review GA SCORE Home Compliance Alerts

# OPM MONITORING MANAGERS: KEY POINTS

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A person wearing a dark pinstriped business suit and a white collared shirt is holding a white rectangular sign. The sign has the word "MANAGER" written on it in a large, black, serif font. The person is also wearing a necklace with a small pendant. The background is plain white.

MANAGER



# ADDENDUMS

## Reminders: (Policy 14.14 Family Evaluation Addendums)

- Changes in the family circumstances should be reported 72 hours of information becoming known to the agency.
- Please ensure that your agency is **assessing** the changes in the home. (Changes to sleeping arrangements, Parenting role of member in the home, and family functioning.)
- Parental /Protective Capacity is not **“they raised their own children”**.
- Caregiver Protective Capacity (How will they meet the child’s vulnerabilities? How will the increase impact the caregiver’s ability to care for all the children in the home? What are their strengths? What supports do they have to maintain the stability of the household? What is the agency doing to assist with meeting the needs of the child(ren)?
- Caregiver Protective Capacity should also be assessed when changes are made to placement preferences

Welcome To

O  
P  
M

What  
would  
**YOU**  
DO



# SCENARIO 1

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Ms. Cindy Lauper is a single foster parent. She lives at home alone. She has been diagnosed with high blood pressure and renal failure. Ms. Lauper takes dialysis in her home at night. The physician has provided the agency with the medical stating that Ms. Lauper does not have any limitations. She is capable of providing care for children.







## QUESTIONS TO CONSIDER WHEN ASSESSING MS. LAUPER

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- ❖ Does the Caregiver require a care partner to assist the dialysis process? (Setting up machine, inserting needles, etc.)
- ❖ How long does the process take?
- ❖ Will the caregiver be able to assist the children placed in the home once she start treatment?
- ❖ What is the agency plan if the caregiver has a crisis?
- ❖ What will be an appropriate age range for the caregiver?

# Assessing Personal Characteristics

**Personal Characteristics:** Discuss the caregiver's personal qualities: Are they attentive to the children needs? Are Caregiver's committed to providing support for the children? How are there sense of responsibility and cooperation? Discuss their health status. (Do the Caregiver have any medical condition? Are they on any medication? Do the Caregiver have any limitation that will prevent them from fostering? Date of the last medical.

## Diagnosis/ or Exhibiting Behaviors

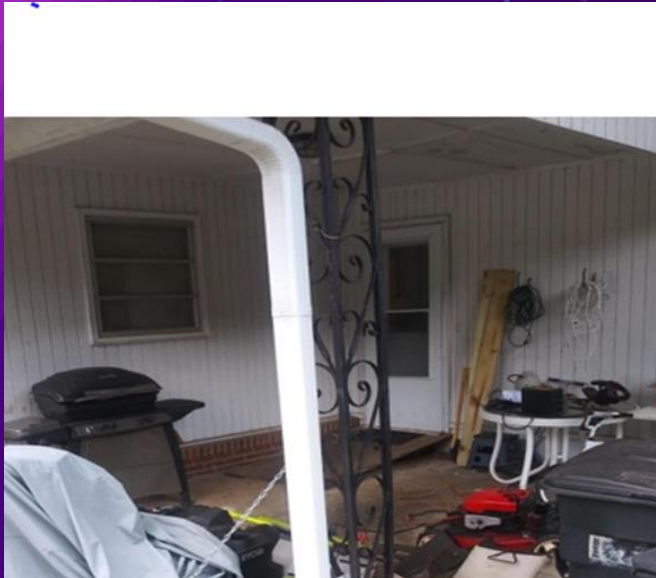
Depression, Kidney Failure, Anxiety, PTSD, High Blood Pressure, Sickle Cell Anemia, Diabetes, Cancer, & etc.

**Assessing:** Severity and frequency (PSI Rating)

When was the last time the caregiver experienced an episode with the illness? How often does the caregiver have episodes? What are the caregiver triggers? What are the caregivers coping mechanism? What are the caregiver's preventive measure? How does this illness affect the family functioning? What plans are set in place if the caregiver have issues with the illness. How is the family and agency prepared?

## Scenario 2

Case Manager June Clever decided to conduct an unannounced visit with Stephen King. Mr. King warns Ms. Clever that his home is not presentable for visitor. He asked Ms. Clever if she could come back another time. Ms. Clever informed Mr. Stephen King that she would be conducting a walk through of the home. Mr. King has toddlers and school age children. Ms. Clever had concerns with the condition of the home. These are her findings. What is wrong with these pictures.





# HOW WOULD THE WORKER OR AGENCY ADDRESS THE ISSUE?

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Explain how the conversation would go with the Caregiver.

Would you take the pictures and discuss with the Supervisor?  
Later discuss with the Caregiver?

Would you discuss with Caregiver and develop a plan with time  
frame to make  
changes.?

# FRIENDLY REMINDER ABOUT SAFETY & QUALITY STANDARDS 14.1

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## Condition of Home ii

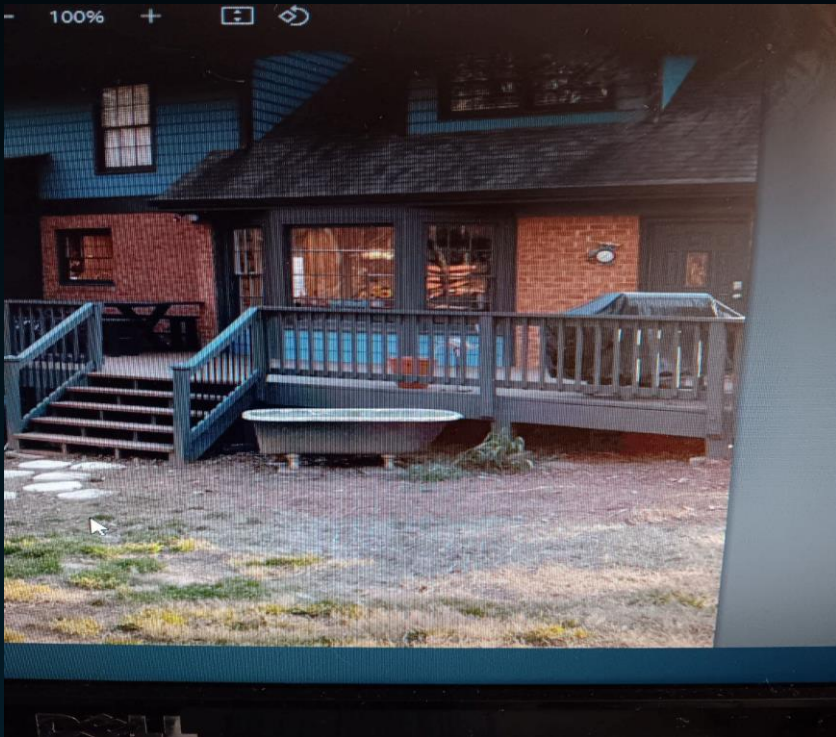
- The caregiver's home, grounds, and all structures on the grounds of the property must be properly maintained in a clean, safe, and sanitary condition and in a reasonable state of repair within community standards.
- The interior and exterior of the home must be free from dangerous objects/conditions, and from hazardous materials.

### Note:

- Clutter provides tripping hazards. Floors should be kept clear of clutter.
- When you addressing Safety with the Caregivers, discuss the Safety Agreement as evidence that they agreed to adhere to Safety and Quality Standards.

## Scenario 3

Case Manager Whitney Brown decided to visit two of her caregivers to see if they were prepared for the Summer. These were her findings. Do you see any concerns?



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## CENTER FOR DISEASE CONTROL AND PREVENTION

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Drowning can happen quickly and quietly anywhere there is water, especially to unsupervised children. It happens in lakes and oceans, pools, bathtubs, and even buckets of water.

More children ages 1–4 die from drowning than any other cause of death.

For children ages 5–14, drowning is the second leading cause of unintentional injury death after motor vehicle crashes.

# SAFETY QUALITY STANDARD

## WATER SAFETY

### POLICY 14.1

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- It is recommended that caregivers know or learn how to swim within the first 60 days of approval or within 60 days of acquiring a swimming pool. If no official form of verification is available, caregivers should sign a written statement attesting their ability to swim.
- Caregivers should complete basic water rescue training within the first year of approval to learn how to recognize, prevent, and respond to water emergencies using non-swimming rescue methods. Caregivers should provide written verification upon completion of the training such as a signed statement, letter, or certificate from the instructor.
- Caregivers should enroll children age three years and older in a swimming/water safety course taught by a certified instructor within the first year of placement if the children do not know how to swim.
- For an exterior wall of a home to be considered an adequate safety barrier to a pool/body of water, there must be an alarm on all exits from the home leading to the pool/body of water..

# SAFETY QUALITY STANDARD WATER SAFETY POLICY 14.1- CONTINUED

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- Fences used as a safety barrier must be at least four feet in height, surround all sides of the pool, and have a gate that locks. Fences must have no vertical or horizontal openings that are more than four inches wide and must be constructed in such a manner that a young child cannot climb through or under the fence.
- In order for the side structure of an above-ground pool to be considered an adequate safety barrier to a pool/body of water, the steps or ladders must be removed to make the pool inaccessible when not in use.



# Water safety assessment

|  | Yes                      | No                       | Description<br><i>If yes, describe observed compliance.<br/>If no, describe plan to reach compliance.</i> |
|--|--------------------------|--------------------------|---|
| Is there a phone accessible to the caregiver to prevent them from leaving children unattended while outside near the pool/body of water?                             | <input type="checkbox"/> | <input type="checkbox"/> |   |
| Is the area equipped with lifesaving or flotation devices?   | <input type="checkbox"/> | <input type="checkbox"/> |   |
| Is the pool/water area isolated from the home with a fence or through the use of a pool safety cover per ASTM standards?<br><i>(Refer to Pool Safety Guidelines)</i> | <input type="checkbox"/> | <input type="checkbox"/> |   |
| If there is a safety fence – does the pool meet the height requirements?<br><i>(Refer to Pool Safety Guidelines)</i>   | <input type="checkbox"/> | <input type="checkbox"/> |   |
| Are there "kiddie pools" on the property? If yes, are they properly used/stored?<br><i>(Must be emptied after each use)</i>  | <input type="checkbox"/> | <input type="checkbox"/> |   |
| Does the pool/body of water meet state/local ordinances?   | <input type="checkbox"/> | <input type="checkbox"/> |   |
| Does the wall of the house serve as a fence with access from the home directly to the pool area?   | <input type="checkbox"/> | <input type="checkbox"/> |   |
| If the home serves as the fence – is there an alarm on the identified exit?<br><i>(Test the alarm to ensure it meets the standard of 85 decibels)</i>                | <input type="checkbox"/> | <input type="checkbox"/> |   |

- Page number three (3) of the Water Safety Assessment form should be completed in its entirety.
- When items are checked either “Yes” or “No” assessor will need to provide a description.

## EXAMPLE:

- Yes: Describe the observed compliance
- No: Describe the plan to reach compliance *(Ms. Smith will obtain lifesaving devices by 4/15/2024)*

# SAFETY WATER TIPS

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## Tips

- Be Safe-Prevent access to your pool or spa using fences, gate locks, and safety covers.
- Be Secure-Lock the doors, windows, pet doors, and gates leading to pools/spas.
- Be Alert- Pay attention to children around water. Never assume a child is accident proof because he or she had swimming instructions.
- Be Ready/Prepared-Keep life Saving devices in arms reach.

## SCENARIO 4

ABC Kinder Care submitted an addendum for a capacity increase for Ms. Jennifer Lopez home. She currently has placement for two children and wanted to increase the capacity to 3. ABC Kinder Care submitted the addendum on agency letter head with all approving authority, the letter discussed transportation, and parental/protective capacity. They also submitted photos of the children's room.





# QUESTIONS





# OPM

## REMINDERS

- Foster Parent Survey Extended- Foster parents with a valid email address should've received a personalized survey link on Feb. 29, 2024, from [reply@qualtrics.du.edu](mailto:reply@qualtrics.du.edu). It is very important that foster parents do not share their survey link with anyone else. The survey has been extended and will now close this Friday, March 29.
- Timely submission of caregiver five-year medical and criminal screenings and trainings. Also ensure 18-year-old household member medical, criminal and safety screenings in GA SCORE

# INSPIRATIONAL QUOTE

